

ANSON COUNTY

EMPLOYEES-OF-THE-QUARTER

Purpose

Anson County appreciates the efforts of its employees in achieving department goals and to serving the citizens of Anson. Outstanding employees deserve to be recognized both as a reward for exceptional performance and as a model to other employees.

Eligibility

All full-time and part-time regular employees are eligible to participate in the Employees-of-the-Quarter Program. Employee must not be on a probationary status or on a performance improvement plan. An employee may be designated as Employees-of-the-Quarter only once during a calendar year. The calendar year will run from October 1st through September 30th.

Procedures

The Employees-of-the-Quarter recognizes three employees each quarter. Anyone may nominate an employee, including self-nominations, for the award using the nomination form available on the Human Resources webpage and Paylocity. Nominations must be submitted to Human Resources by the 25th of each month.

At the end of each quarter the Employees-of-the-Quarter Selection Committee, comprised of both management and non-management employees selected annually by Human Resources, will meet to review the nominations and to select the Employees-of-the-Quarter. The selection committee will decide based on job performance, promoting a pleasant working environment, dependability and/or innovation during the calendar quarter. Awards will be given at the start of the next quarter: January, April, July, and October.

Benefits of Winning

- Additional 3 hours of petty leave (Bonus petty leave expires the end of the quarter awarded in).
- Special drawing entry at Employee Expo and an extra entry ticket into the regular drawing at the Expo.
- Invited to the Annual Employees-of-the-Quarter winners breakfast/luncheon with the County Manager.
- Recognition at the Board of County Commissioners Meeting.
- Name on the winners plaque displayed in the Government Center.

Employees who have questions or need assistance are encouraged to contact their immediate supervisor or Human Resources.